

MInteg Limited is committed to the principles of professionalism, integrity and courtesy at all times providing the services expected by its customers and considers health, safety, quality and protection of the environment an integral part of our business.

This is achieved by:

- Providing and maintaining a compliant and environmentally effective workplace through effective risk management processes to prevent pollution.
- Clearly stating and achieving our objectives and targets whilst meeting statutory requirements.
- Communicating and consulting with all personnel and with interested parties to ensure knowledge and information is shared and issues are addressed.
- Managers providing clear leadership, and demonstrating commitment to quality, health, safety and the environment, by setting realistic, but challenging, individual and Company targets.
- Empower personnel to be accountable for the actions they take to ensure their own safety and the safety of others and for minimizing the environmental impact of their activities.
- Regularly checking that our Management Systems are working effectively and making changes where appropriate.
- Provision of information, instruction and training that is relevant to a person's duties and responsibilities.
- Continual improvement by performance monitoring and the encouragement of constructive feedback.
- Engage with our contractors and suppliers to ensure their HSEQ standards match our own.
- Communication of our commitment to this policy to our employees, representatives, clients and suppliers and other interested parties.

To ensure the continued relevance to the company's goals this policy and associated objectives will be reviewed regularly by top management in consultation employees

Colin R. Smith,
MInteg Limited,
Managing Director,
30th November 2015.